

St Charles College, founded in 1875, is an independent Christian boys' college situated in Pietermaritzburg, South Africa, catering for dayboys from Grade 000 to Matric with boarders from Grade 4 upwards. The College has written the University of Cambridge International IGCSE, AS Level and A Level Examinations since 2002.

Sport Surface Specialist

St Charles College is looking to employ a highly skilled and dynamic individual to take responsibility for the Sports surfaces and surrounds of the College from 1 September 2021.

The intention of the role

The St Charles College estate spans over 25 hectares (63 acres) and includes 11 natural playing surfaces as well as artificial hockey, tennis and basketball facilities and two swimming pools. The appointment of a Specialist in Sport Surfaces and Surrounds will understand the need to maintain and develop our playing surfaces to meet the highest standards and to ensure that the surrounding landscape complements these world class playing facilities.

The incumbent will need to understand that delivering 5-star service requires attention to detail and a mind for excellence. At all times, the safety of all surfaces and facilities for boys, coaches and spectators, must be a priority.

The role is threefold; the execution of a planned surfaces and pool maintenance regime; attention to detail in providing well-maintained green spaces and surrounds; good administration and budget control. Reporting to the Estates Manager, the incumbent will focus on the core responsibilities detailed below; and will need to work professionally with a diverse team of grounds staff as well as working closely with the Director of Sport and our Sport Specialists.

Key responsibilities will include but not be limited to:

- Creating positive team dynamics and a strong work ethic.
- Managing equipment.
- Proactive management of pests, invasive / alien grass, paper thorns, ants.
- Cricket pitches.
- Swimming pools.
- Irrigation System Management inclusive of rainfall monitoring.
- Managing usage of high traffic surfaces, zones and pitches.
- Ensuring Evacuation / Ambulance routes and controlled access zones are secure.
- Knowledge of field dimensions and markings.
- High visibility and active management of ground staff.
- Preparing excellent facilities for weekly fixtures and planned holiday festivals.
- Prepare annual budgets and work within those guidelines.

The ideal candidate should have the following qualifications:

- A relevant tertiary qualification.
- 5 to 10 years working experience in a similar position.
- Previously demonstrated ability to work as part of a team and interact with staff and management throughout the College.
- Strong organizational and time management skills.
- An ability to work within the Christian values and mission of the College and a willingness to participate in the broader life of the College.

How do you apply?

Only persons with the appropriate qualifications and experience will be considered. If you feel you suit the above position, please email your two-page curriculum vitae to the College, including the names of three contactable referees.

Email your two-page CV to: The Human Resources Department Email: <u>recruitment@scc.co.za</u> Applications close on 18/06/2021

St Charles College is an equal opportunities employer and is committed to employment equity.

The College reserves the right not to fill the post. An application will not, in itself, entitle the applicant to an interview or appointment, and failure to meet the minimum requirements of the advertised post will result in the applicants automatically disqualifying themselves from consideration. If you have not heard from St Charles College within six weeks of your application, please consider that it has been unsuccessful.

Fideli certa merces *To the faithful one a certain reward*